



Current Cigna HMO

2022 Anthem HMO

**CIGNA
Full Network
HMO**



Anthem Select HMO*

- *Benefits match to Cigna Full HMO*
- *1% Lower premiums than Cigna Full HMO!*
- *92% network match to Cigna Full HMO!*
- *Will not include the Scripps Health Network*

**CIGNA
Select Network
HMO**



Anthem Priority Select HMO*

- *Benefits match to Cigna Select HMO*
- *Same premiums as Cigna Select HMO*
- *Offers Scripps Health network in San Diego!*

* ***New!*** *Both Anthem HMO Plans will include RCHSD Providers!*



Primary Care Physicians (PCP):

Cigna (PCP) ID numbers will not transfer to Anthem:

- Confirm/Locate your **Primary Care Physician (PCP)** on the Anthem network and enter the **Anthem PCP ID#** into PeopleSoft HCM
- Follow the instructions in the handouts/fliers to search providers online at [anthem.com/ca/find-care](https://www.anthem.com/ca/find-care)
- Or call an Anthem pre-enrollment specialist at **1-888-831-2238**



Transition of Care:

If you are enrolling in an Anthem Medical Plan and are in the middle of treatment for a **serious, acute or chronic condition (including pregnancy)** and your Primary Care Physician (PCP) or treating provider is not on the Anthem network.

Contact Anthem 1-888-831-2238 for assistance and to apply for Transition of Care Benefits



Rady Children's Top Medical Groups

<i>If your PCP is in the following Medical Group</i>	2021 Cigna HMO Plan	2022 Anthem Select HMO	2022 Anthem Priority Select HMO
Sharp Medical Group	<i>Full HMO</i>	X	
Scripps/Scripps Clinic/Mercy	<i>Full HMO or Select HMO</i>		X
Rady Children's Health Network*	<i>Full HMO</i>	X	X
UCSD Medical Group	<i>Full HMO</i>	X	
Prime Care (Riverside & San Bernadino Counties)	<i>Full HMO or Select HMO</i>	X	X


* Go to [anthem.com/ca/find-care](https://www.anthem.com/ca/find-care) to view participating primary care providers and verify your PCP is in the network.



Anthem HMO Select Compared to the Cigna Full HMO Plan

1% reduction in Premiums!

PCP/Medical Group	2022 Anthem Select HMO
Prime Care	X
Rady Children's	X
Scripps	
Sharp	X
UCSD	X

	2021	2022
	Cigna Full HMO 	Anthem Select HMO
Employee Only	\$54.13	\$52.52
Employee + Spouse/DP	\$196.22	\$192.59
Employee + Child(ren)	\$145.59	\$142.53
Employee + Family	\$302.54	\$297.56

Full-Time Premiums, per paycheck. Refer to the Employee Benefits Guide for Part Time and Per Diem premiums



Anthem HMO Priority Select Compared to the Cigna Select HMO, *No Change in Premiums*

PCP/Medical Group	2022 Anthem Priority Select HMO
Prime Care	X
Rady Children's	X
Scripps	X
Sharp	
UCSD	

	2021	2022
	Cigna Select HMO	Anthem Priority Select HMO
Employee Only	\$46.19	\$46.19
Employee + Spouse/DP	\$167.42	\$167.42
Employee + Child(ren)	\$124.23	\$124.23
Employee + Family	\$258.14	\$258.14

Full-Time Premiums, per paycheck. Refer to the Employee Benefits Guide for Part Time and Per Diem premiums



- Login to **PeopleSoft HCM Employee Self-Service** or return the enclosed 2022 Enrollment/Change Form to benefits@rchsd.org or by fax to 858.966.7834
- If you are currently enrolled in a **Cigna medical plan**, refer to the following slide for which Anthem plan most closely matches your current plan
- Or select a new Anthem medical plan for 2022 that is right for your needs: **Select HMO, Priority Select HMO, HDHP/HSA**
- Confirm/Locate your **Primary Care Physician (PCP)** on the Anthem network and enter the ID# into PeopleSoft HCM or on the enclosed 2022 Enrollment/Change Form.
- Confirm and Submit your elections before **11/8/2021**.

What if I don't do anything?



If you are currently enrolled in:	<i>Effective 1/1/2022 you will be enrolled in</i>	and
Cigna Full HMO	Anthem Select HMO	<i>Anthem will assign you to an Anthem PCP*</i>
Cigna Select HMO	Anthem Priority Select HMO	<i>Anthem will assign you to an Anthem PCP*</i>
CIGNA HDHP/HSA	Anthem HDHP/HSA	<i>You will need to elect a new HSA contribution</i>
Cigna Dental or MES Vision	Dental and/or Vision with no change	<i>no change to dental and vision premiums</i>
Health Care or Dependent Day Care FSA	<i>Not enrolled in 2022 FSA</i>	

**Call Anthem at 888-831-2238 or go to [anthem.com/ca/find-care](https://www.anthem.com/ca/find-care) to view participating primary care providers and obtain your PCP ID#.*