

Code of Conduct Training and Statement of Understanding 2023



Introduction

- * This training will focus on what responsibilities you have to understand and abide by EPM 12-21, Code of Conduct.
- * Each year, workforce members are required to review, acknowledge and agree to abide by EPM 12-21, Code of Conduct policy.
- * Please go through this course and review this important policy. When a link is available, click the link to review the actual document.
- * When you have completed your review of the Code of Conduct, you will be required to sign the annual Statement of Understanding.

EPM 12-21, Code of Conduct

- * Rady Children's is committed to carrying out its mission lawfully and ethically.
- * Our reputation is created by the collective efforts of all of our workforce members.
- * Everyone within Rady Children's is expected to meet the highest standards of legal and ethical conduct.
- * The Code of Conduct provides guidance to workforce members on conducting their duties according to acceptable standards of conduct.

EPM 12-21, Code of Conduct

Please review Rady Children's policy EPM 12-21, Code of Conduct (see link below). Reading this document is a required part of completing this course.

EPM 12-21, Code of Conduct

If you have any questions at any time concerning the Rady Children's Code of Conduct or if you are aware of a possible violation of the Code of Conduct, the Compliance Program or related policies contact the Rady Children's Compliance Department.

The identity of staff reporting compliance concerns is kept confidential, and all concerns will be treated with seriousness and respect. If you have a compliance concern, you can:

- Speak to a supervisor;
- Report anonymously to the Compliance Hotline at **1-877-862-4228**;
- Submit an anonymous online report from any computer or smart device at **app.mycompliancereport.com** (**Access ID: RADY**);
- Scan the QR code to the right (**Access ID: RADY**);
- Call our Chief Compliance Officer at 858-966-8541.



Conclusion

Thank you for reviewing these slides and the related links. You will be asked to certify, acknowledge and attest to the following:

- * I have read and understood the Code of Conduct and agree to abide by this policy;
- * I have a duty to report any alleged or suspected violations of the Code of Conduct, the Compliance Program or any of its related policies and procedures;
- * I will promptly report any potential violation of the Compliance Program or its related policies of which I become aware;
- * I understand that if I violate the Code of Conduct, Compliance Program or any other related policy or procedure, I may be subject to disciplinary action, up to and including termination of my employment or affiliation with Rady Children's.