

Safety in The Workplace

Updated March 2023

Welcome to the Safety in the Workplace Course

- ▶ This course will identify those practices that each employee needs to know to make Rady Children's Hospital a safe place to work.



Safety In & Around Rady Children's Hospital Is The Responsibility Of Every Employee

Objectives

- ▶ By the end of this course the you will be able to:
 1. Identify the emergency codes and what extension to use to activate the system.
 2. Explain the staff role in keeping RCHSD a safe place to work.
 3. Explain what precautions exist to make using hazardous materials, electrical equipment, and radiation at RCHSD safe.
 4. Identify red flags of potential violent behaviors in RCHSD customers.
 5. Discuss practices that will reduce workplace injuries from repetitive actions.



Regulations Surrounding Safety In Healthcare Facilities

- ▶ **Injury & Illness Prevention Program**
 - **Title 8–3203**
 - Detection, reporting, and correction of unsafe/unhealthy work conditions
 - Communication of health and safety issues
 - Compliance with safe work practices



Regulations Surrounding Safety In Healthcare Facilities

Prompt reporting of an injury provides for quick assessment, care and the opportunity to address any safety issues and prevent another injury.



- ▶ California State law requires Rady Children's Hospital to have an effective, written workplace injury and illness prevention program; which includes how the hospital detects and corrects unsafe and unhealthy work conditions, communicates issues that are easily understood and ensures that staff comply with safe work practices.

Regulations Surrounding Safety In Healthcare Facilities

Safe Medical Devices Act

- Electrical and malfunctioning medical device
- Reporting injury, illness, or death related to medical devices to the manufacturer and/or to the Food and Drug Administration
- Immediately remove equipment from service with all supplies attached and give to Biomed. Do not discharge patient from device.



Regulations Surrounding Safety In Healthcare Facilities



- The Safe Medical Devices Act of 1990 requires reporting any serious patient or employee injury, illness or death in which a medical device may have played a role to the manufacturer and/or the Food and Drug Administration.
- We brought in a new electronic system (ECRI) that actively notifies key people in the event of a recall. We can now take action quickly.
- There was a significant increase in reports of recalls for medications and supplies in FY22. Key action for staff is to secure any equipment or supplies associated with any injury or failure and return to Biomed or Supply Chain Management. Always complete a Safety Report.



Right to Know Regulation



Occupational Safety and Health Administration (OSHA): Right to Know

- Proper use and handling of hazardous chemicals
- Use of Personal protective equipment (PPE)
- Safety Data Sheets (SDS)
- Proper response to a spill
- Proper labeling of containers

All SDS Information is found on the Rady Intranet in the Actio Vault

Hazardous Chemicals

- ▶ **Safety Data Sheets (SDS) serve as your instructions for use for any chemical used**
 - SDS can be accessed online
 - Did you know there are hazardous chemicals being used daily here at RCHSD?
- ▶ **Employees can work safely with hazardous chemicals as long as the engineering, administration and personal protective equipment controls are followed. Read and follow all information on the SDS for:**
 - Instructions for use
 - How to clean up a hazardous chemical spill
 - How to treat a chemical exposure

Emergency Preparedness Hospital Incident Command System

Hospital Incident Command System (HICS)

- Emergency preparedness plan
- Hospital and community wide
- Saving lives, limiting casualties and damage
- Know role in activation
- Sharing of resources
- Communication
- Preparation for Surge of Patients



Emergency Preparedness

In FY22, our Command Center responded to Technology failure, COVID Pandemic, triple virus surge, power, water, HVAC and vacuum outages and civil unrest rallies.

- For FY23, a risk analysis identified the greatest risks are: Pandemic and patient surge, cyber attack, wildfire, earthquake and violence in the workplace.
- For each risk there is a mitigation, training and drilling plan.
- All hospitals have an emergency preparedness plan.
- HICS is a flexible, accountability chain of command plan that is designed to be used for emergency situations both in the hospital and in the community.

Emergency Codes

- ▶ Code Red – Fire
- ▶ Code Blue – Medical Emergency
- ▶ Code Pink – Infant Abduction
- ▶ Code Purple – Child Abduction
- ▶ Code Yellow – Bomb Threat
- ▶ Code Gray – Combative Person
- ▶ Code Silver – Person with a weapon/hostage situation
- ▶ Code Orange – Hazardous Material spill/release
- ▶ Code Green – Patient Elopement
- ▶ Code Triage – Alert, Internal, External – events with the potential to disrupt normal operations

Fire Safety

▶ RACE

- Rescue patients & staff
- Alarm, Pull and call 555555
- Contain by closing door
- Extinguish or Evacuate

▶ PASS

- Pull the pin
- Aim the hose at the base of the fire
- Squeeze handle gently
- Spray base from side to side

Fire Safety



- ▶ Know your place of refuge and fire boundaries.
- ▶ Did you know we pay a fine every time we have a false alarm and the fire department must respond?
- ▶ Know your evacuation route and keep hallways clear.

Electrical Safety

Dangerous & reportable electrical issues

- ▶ Poorly fitting or bent plugs
- ▶ Frayed cords
- ▶ Use of three prong adapters
- ▶ Limit use of appliance and small equipment brought in from home per policy

Electrical Safety

- ▶ Do a visual check of electrical equipment before you use it and do not use it if you see any electrical issues.
 - ▶ Plant operations management must safety check all non-medical equipment with an electrical plug
- ▶ Biomed checks all medical equipment with a plug
- ▶ ***Never bring in toaster ovens or portable heaters.***
 - ▶ These devices are known to cause fires.

Violence in the Workplace

Every employee needs to be aware of their surroundings and be prepared to respond quickly to the red flags of potentially dangerous behaviors exhibited by:

- ▶ Angry customers
- ▶ Medically or mentally ill persons
- ▶ Disgruntled patients or parents
- ▶ Disgruntled employees or managers
- ▶ Criminals
- ▶ Domestic Violence
- **We have a NO Tolerance Policy for Violence**